

Surrey Beekeepers Association: Code of Conduct for Members

This **Code of Conduct** is designed to protect our bees, our members, and our reputation as a trusted community of beekeepers. Adherence to this code ensures everyone can learn, share, and participate in an environment built on respect, responsibility, and good stewardship.

This Code applies to all membership types of Surrey Beekeepers Association (SBKA), inclusive of its eight divisions, and to all aspects of beekeeping undertaken by its-members, including swarm removal; the preparation and sale of; bees, honey, wax and other products of the hive; public displays; shows; and presentations, whether in person, in print, on-line or via social media.

Membership of SBKA and its divisions carries a responsibility to uphold the values, standards, and reputation of both the Association and the wider craft of beekeeping.

By joining SBKA or any of its Divisions, Members agree to act with integrity, respect, and professionalism in all aspects of their beekeeping (when appropriate) and in any conduct that reflects upon SBKA.

The Member Code

All Members, including non-beekeepers where relevant, are expected:

1. to adhere to the rules, policies and procedures of SBKA, as outlined within, but not limited to, the appropriate Divisional Rule Books and the SBKA Constitution
2. to not engage in behaviour that disrupts the work efforts, or damages the reputation of the BBKA, SBKA, a Division or of another Member
3. to follow all reasonable, commonly accepted and ethical standards in their bee husbandry and comply with relevant codes and regulations regarding the management of their bees, related apiculture activities and products of the hive
4. to have proper regard for the public interest and safety and always operate within the law
5. to deal fairly, respectfully, decently and honestly with others; including SBKA Leadership, volunteers, customers, suppliers, the public and fellow beekeepers
6. to be considerate of each other's differing points of view and to ensure that they do not discriminate on the basis of age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation
7. to be aware of the limits of their capacity and capability, and seek appropriate training and development to maintain, or strive to raise, their standards as needed.

Any Member judged, by Divisional and/or SBKA Leadership, to have breached this Code of Conduct may face disciplinary action, including termination of Membership as determined from time to time by Divisional Committees or the SBKA Council.